IPEDS Data Collection System

IPEDS 2021-22 Data Collection System

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Human Resources 2021-22

Institution: Dakota State University (219082)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined
 in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts
 of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help
 Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2021-22

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

ONo ●Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

O No

Yes

Does your institution have 15 or more full-time staff?

ONo

Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

O No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

●No ○ Yes Are ALL of the instructional staff military personnel?

●No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		1	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		1					1
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian	1	3					4
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	12	15					27
Two or more races		1					1
Race and ethnicity unknown							0
Total men	13	20	0	0	0	0	33

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		1					1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	4	3					7
Two or more races							0
Race and ethnicity unknown							0
Total women	4	4	0	0	0	0	8
Total (men+women)	17	24	0	0	0	0	41
Total from prior year							39

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			2				2
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	1		2				3
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			19				19
Two or more races							0
Race and ethnicity unknown							0
Total men	1	0	23	0	0	0	24

		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	6				7
Two or more races							0
Race and ethnicity unknown							0
Total women	0	1	6	0	0	0	7
Total (men+women)	1	1	29	0	0	0	31
Total from prior year							32

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		4	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
			-		-		-
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			<u>Academic Rank</u>			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1	8	2	1	12
Two or more races				1			1
Race and ethnicity unknown							0
Total men	0	0	1	9	2	1	13

		/	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			1				1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				11	2		13
Two or more races				1			1
Race and ethnicity unknown							0
Total women	0	0	1	12	2	0	15
Total (men+women)	0	0	2	21	4	1	28
Total from prior year							32

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			<u>Academic Rank</u>			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year						-	-

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		4	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		/	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0

Total from prior year

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2021

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							
		On Tenure			Not on Tenure Tra	ack	Without Faculty Status	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	41	31	0	28	0	0	0	100
Total carried forward from previous screens	41	31	0	28	0	0	0	100
Primarily Instruction	0	0	0	26	0	0	0	26
 Exclusively credit 				26				26
Exclusively not-for-credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff	41	31		2				74

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Institution: Dakota State University (219082) Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	3	1	4
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	7	1	8
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	58	27	85
Two or more races	2	1	3
Race and ethnicity unknown	0	0	0
Total	70	30	100
Total from prior year			103

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	3		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	7		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	58		
Two or more races	2		
Race and ethnicity unknown	0		
Total men	70	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1	0	
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	1		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	27		
Two or more races	1		
Race and ethnicity unknown	0		
Total women	30	0	C
Total (mentwomen)	100	0	

Total (men+women)	100	0	0
Total from prior year	103		

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	 <u>Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
<u>American Indian or Alaska</u> <u>Native</u>				
Asian				1
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		1		1
Two or more races				
Race and ethnicity unknown				
Total men	0	1	0	2

Race/ethnicity	<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		1		6
Two or more races				
Race and ethnicity unknown				
Total women	0	1	0	6
-				-
Total (men+women)	0	2	0	8
Total from prior year	1	2	1	2

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **<u>Full-time</u>** Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			2		
Hispanic/Latino				1	
<u>American Indian</u> or Alaska Native					
<u>Asian</u>					
<u>Black or African</u> <u>American</u>				3	
<u>Native Hawaiian</u> or Other Pacific Islander					
White	16	1	26	15	
Two or more races			1		
Race and ethnicity unknown					
Total men	16	1	29	19	0

Women

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian			1		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	24	18	9	18	1
Two or more races		1			
Race and ethnicity unknown					
Total women	24	19	10	18	1

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39

20

37

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(men+women)					
Total from prior year	43	18	30	46	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production,</u> <u>Transportation, and</u> <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time staff)
<u>Nonresident</u> alien						5
Hispanic/Latino			1			2
<u>American Indian</u> or Alaska Native						0
<u>Asian</u>						8
<u>Black or African</u> <u>American</u>						3
<u>Native Hawaiian</u> or Other Pacific Islander						0
White	11		2	5		136
Two or more races						3
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>						0
Total men	11	0	3	5	0	157

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and <u>Related</u> Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						1
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						2
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	13	1	29			147
Two or more races						2
Race and ethnicity unknown						0

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Total women	13	1	29	0	0	152
Total (men+women)	24	1	32	5	0	309
Total from prior year	25	1	31	7	1	311

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2021

			,	With <u>Faculty</u>	<u>/ Status</u>			
Occupational category		<u>On</u>		<u>1</u>	Not on Tenure Tra	ack	Without Faculty	Total
	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020	1						1	2
<u>Library Technicians</u> 25-4030								0
 <u>Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-2000 + 25-3000 + 25-9000 							8	8
Management Occupations 11-0000	5						35	40
Business and Financial Operations Occupations 13-0000							20	20
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							39	39
<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000				1			36	37
Healthcare Practitioners and Technical Occupations 29-0000							1	1
Total	6	0	0	1	0	0	140	147
Total from prior year	7			1			135	143

Part C - Full-time Summary

User ID: P2190821

Summary of Full-time Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facult	ty Status			
Occupational category		On		١	Not on Tenure Tra	ack	Without Faculty	Total
	Tenured	Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Iotai
Primarily Instruction	0	0	0	26	0	0	0	2
Exclusively credit				26				2
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff	41	31		2				
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020	1						1	
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							8	
Management Occupations 11-0000	5						35	
Business and Financial Operations Occupations 13-0000							20	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							39	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				1			36	
Healthcare Practitioners and Technical Occupations 29-0000							1	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								:
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								3

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- · Report the number of instructional staff based on the number of months to be worked
- · Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

		0	Months wor	ked			 Total staff for salary 	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting	
Professors			1	13		14	14	
Associate professors				20		20	20	
Assistant professors				24		24	24	
Instructors				9		9	9	
Lecturers				2		2	2	
No academic rank				1		1	1	
Total men	0	0	1	69	0	70	70	
Total men full-time instructional staff from Part A						70		

		0	Months wor	ked			Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting	
Professors			1	3		4	4	
Associate professors				5		5	5	
Assistant professors				7		7	7	
Instructors				12		12	12	
Lecturers				2		2	2	
No academic rank						0	0	
Total women	0	0	1	29	0	30	30	
Total women full-time instructional staff from Part A						30		
Total (men+women)	0	0	2	98	0	100	100	
Total (men+women) full-time instructional staff from Part A						100		

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting	Salary Outlays							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 			
Professors	14			98,698	1,402,657	1,491,485			
Associate professors	20				1,676,985	1,676,985			
Assistant professors	24				1,848,068	1,848,068			
Instructors	9				516,250	516,250			
Lecturers	2				140,712	140,712			
No academic rank	1				50,000	50,000			
Total men	70	0	0	98,698	5,634,672	5,723,500			

	Total staff for salary reporting	Salary Outlays							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated months 			
Professors	4			133,865	261,920	382,399			
Associate professors	5				423,444	423,444			
Assistant professors	7				452,819	452,819			
Instructors	12				616,207	616,207			
Lecturers	2				103,368	103,368			
No academic rank	0					0			
Total women	30	0	0	133,865	1,857,758	1,978,237			
Total (men + women)	100	0	0	232,563	7,492,430	7,701,737			

Men

Institution: Dakota State University (219082)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2021-22

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	14			98,698	107,897	106,535	
Associate professors	20				83,849	83,849	
Assistant professors	24				77,003	77,003	
Instructors	9				57,361	57,361	
Lecturers	2				70,356	70,356	
No academic rank	1				50,000	50,000	
Total men	70			98,698	81,662	81,764	

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic fank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	4			133,865	87,307	95,600	
Associate professors	5				84,689	84,689	
Assistant professors	7				64,688	64,688	
Instructors	12				51,351	51,351	
Lecturers	2				51,684	51,684	
No academic rank	0						
Total women	30			133,865	64,061	65,941	
Total (men+women)	100			116,282	76,453	77,017	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2021-22

Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) 	Total annual salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	10	527,111
Management Occupations 11-0000	40	4,226,612
Business and Financial Operations Occupations 13-0000	20	1,146,259
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	39	2,851,694
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	37	1,587,364
Healthcare Practitioners and Technical Occupations 29-0000	1	51,250
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	24	794,282
Sales and Related Occupations 41-0000	1	25,569
Office and Administrative Support Occupations 43-0000	32	1,227,197
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	5	245,972
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
<u>Hispanic/Latino</u>			
American Indian or Alaska Native			
Asian	1		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	12		
Two or more races			
Race and ethnicity unknown			
Total men	13	0	0

Women

Total from prior year

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian	1		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	13		
Two or more races			
Race and ethnicity unknown			
Total women	15	0	0
Total (men+women)	28	0	0

31

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	Librarians and <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
<u>American Indian</u> or Alaska Native					0
<u>Asian</u>					0
<u>Black or African</u> American					0
<u>Native Hawaiian</u> or Other Pacific Islander					0
<u>White</u>				1	1
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	1	1

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairsand Other Education ServicesOccupations25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				1	1
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	1	1
Total (men+women)	0	0	0	2	2

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Total from prior year

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
<u>American Indian</u> or Alaska Native					
<u>Asian</u>					
<u>Black or African</u> <u>American</u>				2	
<u>Native Hawaiian</u> or Other Pacific Islander					
<u>White</u>	1		1	3	
Two or more races					
Race and ethnicity unknown					
Total men	1	0	1	5	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> Engineering, and <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		1	3	3	2
Two or more races					
Race and ethnicity unknown					
Total women	0	1	3	3	2

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1

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1

Total

2

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(men+women)					
Total from prior year	2	1	3	12	3

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production,</u> <u>Transportation, and</u> <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All part- time staff)
<u>Nonresident</u> alien						0
Hispanic/Latino						0
<u>American Indian</u> or Alaska Native						0
<u>Asian</u>						1
<u>Black or African</u> <u>American</u>						2
<u>Native Hawaiian</u> or Other Pacific Islander						0
White						18
Two or more races						0
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>						0
Total men	0	0	0	0	0	21

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						1
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White			2			25
Two or more races						0
Race and ethnicity unknown						0

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Total women	0	0	2	0	0	27
Total (men+women)	0	0	2	0	0	48
Total from prior year			1			54

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	3	14	1	18
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian				0
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	2	3		5
Two or more races				0
Race and ethnicity unknown				0
Total men	5	17	1	23

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	1	6		7
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian				0
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	1			1
Two or more races				0
Race and ethnicity unknown				0
Total women	2	6	0	8
T - h -1 (-	00	_	— 01
Total (men+women)	7			2 31
Total from prior year	1	18		19

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of <u>Part-time Staff</u> As of November 1, 2021

			With	Faculty Sta	atus			
Occupational category		<u>On</u>		No	ot on Tenure Tra	<u>ck</u>	Without Faculty	Total
	Tenured	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	0	0	0	0	26	0	0	26
 Exclusively credit 					26			26
 Exclusively not-for-credit 								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	1			1				2
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
 <u>Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000 							2	2
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							4	4
<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							8	8
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Total	1	0	0	1	26	0	18	46
Total from prior year	0	0		1	31		21	53

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2021

Occupational category	N.		On			Not on Tenure	Track	Without Faculty	Total
Occupational category	y	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction		0	0	0	0	26	0	0	26
Exclusively cre	edit					26			26
Exclusively not	t-for-credit								0
Combined crea	dit/not-for-credit								0
Instruction/research/pu	ublic service staff	1			1				2
Research staff									0
Public Service staff									0
Archivists, Curators, an 25-4010	d Museum Technicians								0
Librarians and Media C 25-4020	ollections Specialists								0
Library Technicians 25-4030									0
Student and Academic Services Occupations 25-2000 + 25-3000 + 25	Affairs and Other Education 5-9000							2	2
Management Occupation 11-0000	ons							1	1
Business and Financial 13-0000	Operations Occupations							1	1
Computer, Engineering, 15-0000 + 17-0000 + 19	, and Science Occupations 9-0000							4	4
	vice, Legal, Arts, Design, and Media Occupations 7-0000							8	8
Healthcare Practitioner 29-0000	rs and Technical Occupations							2	2
Service Occupations 31-0000 + 33-0000 + 35	5-0000 + 37-0000 + 39-0000								0
Sales and Related Occu 41-0000	upations								0
Office and Administration 43-0000	ve Support Occupations								2
Natural Resources, Cor Occupations 45-0000 + 47-0000 + 49	nstruction, and Maintenance 9-0000								0
Production, Transporta Occupations 51-0000 + 53-0000	tion, and Material Moving								0
Graduate Assistants									31
Teaching 25-9044									7

	Research	23
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	1
Total		79

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity		<u>On Tenure</u>			Not on Tenure Tra	ack	Without Faculty Status	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien								0
Hispanic/Latino								0
<u>American Indian or Alaska</u> <u>Native</u>								0
<u>Asian</u>		1						1
Black or African American								0
<u>Native Hawaiian or Other</u> Pacific Islander								0
White		3		3				6
Two or more races								0
Race and ethnicity unknown								0
Total men	0	4	0	3	0	0	0	7

				With Facult	<u>y Status</u>			
Race/ethnicity	T <u>On Tenure</u>				Not on Tenure Tra	<u>ack</u>	Without	Total
	Lenured	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien				1				1
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		1						1
Two or more races								0
Race and ethnicity unknown								0
Total women	0	1	0	1	0	0	0	2
Total (men+women)	0	5	0	4	0	0	0	9

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0		
Hispanic/Latino	0			
American Indian or Alaska Native	0			
<u>Asian</u>	1			
Black or African American	0			
<u>Native Hawaiian or Other Pacific</u> Islander	0			
<u>White</u>	6			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	7	0	0	0

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service <u>staff</u>	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	1			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	2	0	0	0
Total (men+women)	9	0	0	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

- (Hired full-time between November 1, 2020 October 31, 2021)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
<u>American Indian</u> or Alaska Native					
<u>Asian</u>					
<u>Black or African</u> American					
<u>Native Hawaiian</u> <u>or Other Pacific</u> <u>Islander</u>					
White			10	4	
Two or more races			1		
<u>Race and ethnicity</u> <u>unknown</u>					
Total men	0	0	11	4	0

Women

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare</u> <u>Practitioners and</u> <u>Technical Occupations</u> 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		3			1
Two or more races		1			
Race and ethnicity unknown					
Total women	0	4	0	0	1

Total

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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

- (Hired full-time between November 1, 2020 October 31, 2021)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation,</u> and Material Moving <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time new hires)
<u>Nonresident</u> alien						0
Hispanic/Latino						0
<u>American Indian</u> or Alaska Native						0
<u>Asian</u>						1
<u>Black or African</u> <u>American</u>						0
<u>Native Hawaiian</u> or Other Pacific Islander						0
White	2		1			23
Two or more races						1
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>						0
Total men	2	0	1	0	0	25

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	1		3			9
Two or more races						1

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Race and ethnicity unknown						0
Total women	1	0	3	0	0	11
Total (men+women)	3	0	4	0	0	36

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:							
0	Keyholder	0	SFA Contact	۲	HR Contact		
0	Finance Contact	0	Academic Library Contact	0	Other		
	Name: Alicia Entringer						
	Email: alicia.entringer@dsu.edu						

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

1.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? *Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	4.00 hours	2.00 hours	1.00 hours	1.00 hours	
Other offices	hours	hours	hours	hours	

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status ar Fall 2021	nd occupational	category:	
Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	309	48	325
Instructional Staff	100	28	109
Primary Instruction	26	26	35
Exclusively credit	26	26	35
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	74	2	75
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	10	2	11
Librarians, Curators, and Archivists SOC 25-4000	2	0	2
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	2	0	2
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	8	2	9
Management Occupations SOC 11-0000	40	1	40
Business and Financial Operations Occupations SOC 13-0000	20	1	20
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	39	4	40
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	37	8	40
Healthcare Practitioners and Technical Occupations SOC 29-0000	1	2	2
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	24	0	24
Sales and Related Occupations SOC 41-0000	1	0	1

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IPEDS Data Collection System

Office and Administrative Support Occupations SOC 43-0000	32	2	33
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	5	0	5
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

	Academic year								
Academic	Month	s Covered	by Annual	Salary	Total Staff for	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries	
rank	12 months	11 months	10 months	9 months	Salary reporting				
All Ranks			2	98	100	902	\$7,724,993	\$8,564	
Professor			2	16	18	164	\$1,897,140	\$11,568	
Associate professor				25	25	225	\$2,100,429	\$9,335	
Assistant professor				31	31	279	\$2,300,887	\$8,247	
Instructor				21	21	189	\$1,132,457	\$5,992	
Lecturer				4	4	36	\$244,080	\$6,780	
No academic rank				1	1	9	\$50,000	\$5,556	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options					
Screen: B1 - FT Non-instructional, Occupation- 2									
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	Person reported previously's position changed within the library								
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	Reason Moved to another category								
Screen: B1 - FT Non-instructional, Occupation - 4									
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	ason Position changed and moved into a different category.								
Screen: D - PT Staff, Occupation - 1									
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason No part-time research staff									
Screen: D - Gra	iduate Assistants								
Screen Entry	This number(31) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	More GA's this year. I believe the number last year was lower due to COVID								