HEALTH INFORMATION MANAGEMENT PROGRAMS
Dakota State University

Mission Statement
It is the mission of the Health Information Management Programs to prepare students for professional and technical areas of health information management in hospitals, clinics, and related health facilities and agencies.

Goal 1. The Health Information Management Programs will encourage and facilitate a dynamic, positive and effective learning environment for students.
   a. Program graduates will demonstrate the HIM entry-level competencies.
      1) 80% of graduates responding to a survey (1-year and 3-years post-graduation) indicate satisfaction with knowledge of academic area as it relates to their positions.
      2) 90% of HIA students will score at 50% or higher on the DSU HIA Major Field Assessment Test.
      3) 100% of individuals writing the registration exam within the reporting year will pass the exam.
      4) 100% of HIA graduates will have earned at least a minimum grade of "C" in all HIM-prefix courses.
      5) 80% of employers responding to a survey regarding graduates (one year post-graduation) rate the graduates’ knowledge of academic area as it relates to their positions as good or very good.
      6) DSU examinees will test at or above the national average in 70% of the exam topic areas on the certification exam.
   b. The HIM curriculum will include, at minimum, the required knowledge clusters with content and experiences to enable students to meet current entry level competencies.
      1) All HIA domains, subdomains, and tasks will be included in program coursework.
      2) Curriculum will include supervised professional practices experiences in acute care hospitals and other non-traditional sites.
      3) HIM curriculum will provide students with hands-on course experiences that will simulate HIM functions.
   c. The HIM Program will enhance the skill level of students in the area of information systems.
      1) 80% of employers responding to a survey regarding graduates (one year post-graduation) rate the graduates' overall computer knowledge as good or very good.
      2) 80% of graduates responding to a survey (one year and three years post graduation) indicate satisfaction with overall computer knowledge.
      3) 80% of graduates will obtain at least a C in required CIS and CSC courses.
      4) 90% of students satisfactorily complete HIM 287's IS project according to site supervisor critique.
Goal 2. The HIM Programs will encourage and facilitate professional development and scholarship of the faculty and staff.

a. Faculty will demonstrate current knowledge, skills, qualifications and professional development in the content areas they teach.
   1) 100% of the faculty of the HIM Program will be enrolled in or complete education for advanced degrees.
   2) 100% of the faculty will meet AHIMA’s requirements for continuing education for credentialed practitioners.

Goal 3. The Health Information Management Programs will develop and promote faculty and student relationships with professional organizations and health facilities and agencies.

a. The HIM program will demonstrate responsiveness to the needs of the community(ies) of interest.
   1) 80% of graduates responding to a survey three years post-graduation will indicate that their jobs are related to their major field of study.
   2) 85% of the HIA graduates registered with the DSU Career Services Office will find employment within their field within four months of graduation.
   3) At least one facility request to HIM Club for project assistance received each academic year will be accepted.
   4) Faculty and students will be actively involved with professional HIM organizations at committee, board, program or service levels.
   5) HIM curriculum will include content suggested by HIM practitioners and professionals.